

City of Salem, Massachusetts



"Know Your Rights Under the Open Meeting Law, M.G.L. c. 30A ss. 18-25 and City Ordinance Sections 2-2028 through 2-2033."

The City Council Committee on Administration and Finance coposted with the Committee of the Whole

met in the Council Chamber on Thursday, May 9, 2013 at 6:00 P.M.

for the purpose of discussing the matter(s) listed below. Notice of this meeting was posted on

May 2, 2013 at 5:32 P.M.

(This meeting is being recorded.)

ATTENDANCE

ABSENT WERE: Councillor Freney

SUBJECT(S)

#95 - Mayor's Salary (COPOSTED)

#114 - School Committee Compensation (COPOSTED)

#95 Councillor Freney introduced the order to increase the salary of the mayor. Councillor Tinsel commented on the mayor's survey and that Salem is on the low end but in the ballpark. Councillor Tinsel recommended raising the salary by 5,000 dollars to a level of \$105,000 and then referring the matter to have an ordinance that reflects automatic increases based on a percentage. Councillor Carr seconded under discussion and asked how we would determine the percentage annually.

Councillor Sargent. raised the question of 'just raising the salary similar to other departments by raising it 7% annually.

Councillor Provey agrees with the premise of a gradually increase proposed by Councillor Sargent.

Sarah Stanton the Finance Committee Director. commented on other municipalities and how they compensate.

Councillor Turkel proposed to withdraw his motion. and propose a new one.

Councillor Ryan talked to the issue and likes the idea of raising the salary by \$5,000

Councillor Carr withdraws second

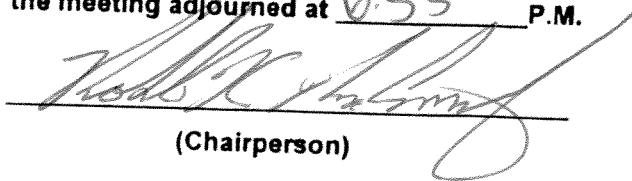
Councillor Turkel raises second to \$105,000

Councillor Provey second.

Motion Carrys

On the motion of C.

the meeting adjourned at 6:55 P.M.



(Chairperson)

#144 Councillor Frey ~~was~~ spoke to the matter.
in front of us, but spoke to his past experience
and the committee

The finance director stated that the School Committee
members receive \$3,000 annually

Councillor Frey spoke to the possibility of increasing
the stipend and then refer to Committee the
possibility of amending the ordinance to attach it to
the

Councillor Carr spoke to the argument of equity and
not triggering benefits.

Councillor Sargent spoke to the issue.

Councillor Turiel moves to raise the Compensation
School Committee to \$4,000 dollars.

Councillor Frey second the motion.

Dr Janet Crane spoke to the issue and to its
equity and comparing Salem with other communities
Also asked to consider linking their compensation to
the Mayors

Motion approved

CITY	POPULATION	MAYORAL TOTAL	MAYORAL BASE	MAYORAL STIPEND	COUNCILOR	COUNCIL PRESIDENT	COUNCILOR SALARY TIED TO MAYOR: ie, when one gets a raise the other gets a raise too	COMMENT
New Bedford	95,072	\$112,420.00	\$112,420.00		\$21,000.00	\$25,000.00	No	N/A
Quincy	92,271	\$122,474.00	\$122,474.00		\$17,500.00	\$17,500.00	No	N/A
Lynn	90,329	\$82,500.00	\$82,500.00		\$15,301.71	\$16,301.71	Yes, per city ordinance	council 15% of mayor; (th's don't add up b/c Mayor does not take extra for ed incentive.)
Lawrence	76,377	\$100,000.00	\$100,000.00		\$15,000.00	\$17,000.00	No	N/A
Somerville	75,754	\$145,000.00	\$145,000.00		\$28,000.00	\$29,500.00	No	N/A
Haverhill	60,879	\$90,000.00	\$90,000.00	\$7,000.00 for school comm.; \$2,400.00 gas & mileage	\$8,000.00	\$9,500.00	No	N/A
Malden	59,450	\$114,400.00	\$105,000.00		\$17,500.00	\$17,500.00	No	N/A
Medford	56,173	\$130,014.62	\$130,014.62		\$27,528.20	\$30,520.05	No	VP of council also: \$28,728.70
Weymouth	53,743	\$110,000.00	\$110,000.00		\$7,500.00	\$9,500.00	No	Vice Pres. Council \$8,500
Revere	51,755	\$111,223.00	\$111,223.00		\$15,461.00	\$17,231.00	No, but amount set by ordinance	N/A
Peabody	51,251	\$105,000.00	\$105,000.00		\$9,450.00	\$9,450.00	Yes, 9% of mayor	\$1,900.00 stipend for councilors
Methuen	47,255	\$86,000.00	\$80,000.00	\$6,000.00	\$4,800.00		No	Councilors' is a stipend. Alderman: \$7,200.00; Current: \$83,000.00
Everett	42,667	105,000.00 (1/1/14)	\$83,000.00		\$5,500.00		No	
Salem	41,340	\$100,000.00	\$100,000.00		\$10,000.00	\$10,500.00	Yes	N/A
Beverly	39,502	\$106,000.00	\$100,000.00	\$6,000.00 for Mayor expenses	\$11,700.00	\$12,333.00	No, but amount set by ordinance	N/A
Woburn	38,120	\$105,000.00 (proposed)	\$73,000.00		\$9,000.00	\$10,000.00	No	Current Mayor: \$73,000.00
Braintree	35,744	\$105,261.52	\$105,261.52		\$5,000.00	\$7,500.00	No	N/A
Gloucester	28,789	\$100,000.00 (1/1/14)	\$75,000.00		\$10,000.00	\$10,000.00	No	Current Mayor: \$75,000.00
Melrose	26,983	\$125,000.00 (1/1/14)	\$99,896.00		\$4,000.00	\$4,000.00	No	Current Mayor: \$99,896.00
Newburyport	17,189	\$88,000.00	\$85,000.00	\$3,000.00 Travel exp. for Mayor	\$5,000.00	\$6,000.00	No	N/A

MAYORAL - COUNCILOR SALARY SURVEY

2/20/2013